



CTK Leader Review

Name:	For the year:
Supervisor:	Date of review:

Leadership of Self

Areas of interest: time management, health, solitude, intimacy, recreation, priorities, personal satisfaction

What successes do you have to report in your leadership of self?
What challenges are you facing in your leadership of self?
What goals are you setting for your leadership of self?
What do you need from your supervisor to assist you in your leadership of self?

Supervisor's Comments:

Leadership of Others

Areas of interest: span of care, leader deployment, mentorship, team development

What successes do you have to report in your leadership of others?
What challenges are you facing in your leadership of others?
What goals are you setting for your leadership of others?
What do you need from your supervisor to assist you in your leadership of others?

Supervisor's Comments:

Leadership of Organization

Areas of interest: mission, vision, values, small group development, multiplication of services and sites

What successes do you have to report in your leadership of your organization?

What challenges are you facing in your leadership of your organization?

What goals are you setting for your leadership of your organization?

What do you need from your supervisor to assist you in your leadership of your organization?

Supervisor's Comments:

Measuring Fruitfulness

Areas of interest: baptisms, renewed lives, new leaders, new groups, new sites

Roughly how many people have professed faith this year and/or been baptized? Share a brief story about someone whose life was changed at your CTK site this past year.

How many new leaders have been deployed under your leadership this year? Share a brief story of how a new leader was identified, deployed, and equipped.

How many small groups do you currently have? How does this compare to one year ago?

How many people are attending services at your site? How does this compare with one year ago? What new services or sites have been started in the past year? What plans are being made for new services or sites?

Supervisor's Comments:

Overall Evaluation (to be completed by supervisor)

<input type="checkbox"/> Outstanding – Superior leadership; consistently shows initiative accepts new responsibilities. <input type="checkbox"/> Highly Effective – Leadership is commendable and above normal expectations and standards. <input type="checkbox"/> Meets Expectations – Leadership is satisfactory and meets job standards and expectations. <input type="checkbox"/> Below Expectations – Leadership is generally less than satisfactory and requires improvement. <input type="checkbox"/> Unsatisfactory – Leadership is consistently unsatisfactory and requires immediate improvement for the employee’s retention.
Other comments:
Mutually understood goals:

Signatures – to be signed at the conclusion of review

Employee Signature :	Date:
Supervisor Signature:	Date:

After review is complete, make 3 copies.

1. Employee copy.
2. Supervisor copy.
3. Network Resources copy (Send to HR@ctknr.com or PO Box 765, Burlington WA 98233).